

**ARTICLE 54**  
**TERMINATION OF AGREEMENT**

This Agreement shall be effective upon approval by the Civil Service Commission and shall continue in full force and effect until midnight, December 31, 2015. This Agreement completes the parties' obligation to bargain over Article 43, Compensation, for Fiscal Years 2014-2015 and 2015-2016.

In witness whereof, the parties hereto have set their hands:

**MICHIGAN STATE EMPLOYEES ASSOCIATION**

**STATE OF MICHIGAN, OFFICE OF THE STATE EMPLOYER**